



Great Start Evaluation April 7, 2017

1. I am a:
  - Program Staff (1 respondent)
  - Executive Staff (5 respondents)
  - Board Member (3 respondents)
  - Other (1 respondent) Development Director
2. How did you learn about this training?
  - Email/Newsletter (5 respondents)
  - Other (5 respondents)
    - CCT/my ED
    - Co-worker
    - Executive Director
    - Supervisor
    - My Executive Director
3. Indicate your level of agreement with the statements listed below (5=Strongly Agree; 4=Agree; 3=Neutral; 2=Disagree; 1=Strongly Disagree):
  - a) The training met my expectations. **(Avg 4.7)**
  - b) I know more about this topic now than I did before training. **(Avg 4.7)**
  - c) I will be able to apply the knowledge learned. **(Avg 4.6)**
  - d) The training objectives for each topic were identified and followed. **(Avg 4.9)**
  - e) The content was organized and easy to follow. **(Avg 4.7)**
  - f) The materials distributed were pertinent and useful. **(Avg 4.9)**
  - g) The trainer was knowledgeable. **(Avg 5)**
  - h) The quality of instruction was good. **(Avg 5)**
  - i) The trainer met the training objectives. **(Avg 5)**
  - j) Class participation and interaction were encouraged. **(Avg 5)**
  - k) The trainer fostered an atmosphere of mutual respect and cultural sensitivity. **(Avg 5)**
  - l) Adequate time was provided for questions and discussion. **(Avg 4.7)**
4. How do you rate the training overall (scale of 1-5 with 5 being excellent)? **(Avg 4.9)**
5. What did you like most about the training?
  - Videos interjected to illustrate concepts
  - It was interactive
  - Very good trainer, good materials, and interactive presentation. Learned a lot and plan to use what learned at my organization.
  - Organization and presentation.
  - New tools/approaches to thinking about the “start”
  - Nice mix of presentation. Presenter was animated, funny, and lively. Didn't get bored. The promised templates are anxiety reducing.
  - Mark!
  - Informative, provide tools I can use at work.
  - Mark's enthusiastic facilitation.
  - Clear, concise, fun

6. What aspects of the training could be improved?
  - The financial part went too fast for me.
  - Outline preview with goals; scope of project.
  - Overall great
  - Sometimes the slides were so crowded – a little hard to follow.
  - Nothing
  
7. Other comments?
  - Appreciate the opportunity to participate.
  - None.
  - Videos were great.
  
8. What suggestions or ideas do you have about future trainings from The Learning Center?
  - Board centered training.
  - Very good training/helpful.
  - None at the moment.
  - Insight on tools that can be used to manage; take away tools and resources.



Great Ideas Evaluation April 20, 2017

1. I am a:
  - Program Staff (2 respondents)
  - Executive Staff (4 respondents)
  - Board Member (2 respondents)
  - Other (1 respondent) Service Provider Staff
2. How did you learn about this training?
  - Flyer (0 respondents)
  - Email/Newsletter (2 respondents)
  - Other (7 respondents)
    - My boss
    - CCT
    - All Chicago
    - All Chicago Invite
    - All Chicago
    - Executive Director of Agency
    - My Executive Director
2. Indicate your level of agreement with the statements listed below: (5=Strongly Agree; 4=Agree; 3=Neutral; 2=Disagree; 1=Strongly Disagree):
  - a) The training met my expectations. **(Avg 4.5)**
  - b) I know more about this topic now than I did before training. **(Avg 4.4)**
  - c) I will be able to apply the knowledge learned. **(Avg 4.7)**
  - d) The training objectives for each topic were identified and followed. **(Avg 4.5)**
  - e) The content was organized and easy to follow. **(Avg 4.3)**
  - f) The materials distributed were pertinent and useful. **(Avg 4.6)**
  - g) The trainer was knowledgeable. **(Avg 5)**
  - h) The quality of instruction was good. **(Avg 4.8)**
  - i) The trainer met the training objectives. **(Avg 4.8)**
  - j) Class participation and interaction were encouraged. **(Avg 5)**
  - k) The trainer fostered an atmosphere of mutual respect and cultural sensitivity. **(Avg 4.9)**
  - l) Adequate time was provided for questions and discussion. **(Avg 4.5)**
3. How do you rate the training overall (scale of 1-5 with 5 being excellent)? **(Avg 4.8)**
4. What did you like most about the training?
  - Everything, visual, auditory learning, examples via video as well as written piece.
  - The templates provided
  - Very organized – love trainer
  - Engagement is great
  - Pushed me out of my comfort zone
  - Presentation and available resources.
  - Mark's energy and new content.
  - Trainer is very helpful

5. What aspects of the training could be improved?
  - I got lost during this session and needed more time to absorb the information. Trainer kept saying we had done a lot of the work during the session, but I didn't feel my team had.
  - Room - air needed; water
  - Nothing
  
6. Other comments?
  - Really great trainer
  - Length of day?
  - Great, informative, and challenging in a good way
  - It's a lot of information in a short time. Somewhat overwhelming, but overall, quite excellent
  
7. What suggestions or ideas do you have about future trainings from The Learning Center?
  - Board training or coaching
  - Wish we had more time with Mark and my team they are great
  - Nothing



Great Strategies-Strategic Plan – May 5, 2017

I am a:

- Program Staff (2 respondents)
- Executive Staff (2 respondents)

How did you learn about this training?

- Other (4 respondents)
  - Co-worker
  - All Chicago Invite
  - Supervisor
  - Originally from All Chicago; Currently – 3<sup>rd</sup> Session at ongoing seminar

Indicate your level of agreement with the statements listed below:

5=Strongly Agree; 4=Agree; 3=Neutral; 2=Disagree; 1=Strongly Disagree

- a) The training met my expectations. **(Average Rating: 4.2)**
- b) I know more about this topic now than I did before training. **(Average Rating: 4.6)**
- c) I will be able to apply the knowledge learned. **(Average Rating: 4.4)**
- d) The training objectives for each topic were identified and followed. **(Average Rating: 4.8)**
- e) The content was organized and easy to follow. **(Average Rating: 4.6)**
- f) The materials distributed were pertinent and useful. **(Average Rating: 5)**
- g) The trainer was knowledgeable. **(Average Rating: 5)**
- h) The quality of instruction was good. **(Average Rating: 4.8)**
- i) The trainer met the training objectives. **(Average Rating: 4.8)**
- j) Class participation and interaction were encouraged. **(Average Rating: 5)**
- k) The trainer fostered an atmosphere of mutual respect and cultural sensitivity. **(Average Rating: 5)**
- l) Adequate time was provided for questions and discussion. **(Average Rating: 4.2)**

How do you rate the training overall (scale of 1-5 with 5 being excellent)? **(Average Rating: 4.7)**

What did you like most about the training?

- Organized; stayed on topic
- Lot of information
- Organization of the material and templates provided.

What aspects of the training could be improved?

- Give more time for small group work.
- Too quick
- Each of the sessions are going at lightning speed. Hard too digest unless you get to the exercises within one or two days after the session.

Other comments?

- None

What suggestions or ideas do you have about future trainings from The Learning Center?

- Spread out.



Great to Go – May 18, 2017

I am a:

- Program Staff (1 respondents)
- Administrative Staff (0 respondents)
- Data Entry Staff (0 respondents)
- Executive Staff (5 respondents)
- Board Member (2 respondents)

How did you learn about this training?

- Email/Newsletter (4 respondents)
- Other (4 respondents)

Indicate your level of agreement with the statements listed below:

5=Strongly Agree; 4=Agree; 3=Neutral; 2=Disagree; 1=Strongly Disagree

- a) The training met my expectations. **(Average Rating: 4.6)**
- b) I know more about this topic now than I did before training. **(Average Rating: 4.8)**
- c) I will be able to apply the knowledge learned. **(Average Rating: 4.9)**
- d) The training objectives for each topic were identified and followed. **(Average Rating: 4.6)**
- e) The content was organized and easy to follow. **(Average Rating: 4.3)**
- f) The materials distributed were pertinent and useful. **(Average Rating: 4.6)**
- g) The trainer was knowledgeable. **(Average Rating: 4.9)**
- h) The quality of instruction was good. **(Average Rating: 4.9)**
- i) The trainer met the training objectives. **(Average Rating: 4.9)**
- j) Class participation and interaction were encouraged. **(Average Rating: 4.8)**
- k) The trainer fostered an atmosphere of mutual respect and cultural sensitivity. **(Average Rating: 4.9)**
- l) Adequate time was provided for questions and discussion. **(Average Rating: 4.4 – with a note from one responder “Need much more time for entire process”)**

How do you rate the training overall (scale of 1-5 with 5 being excellent)? **(Average Rating: 4.9)**

What did you like most about the training?

- Very informative and good chance to meet w/ peers and get to know each other
- Mark’s knowledge and method of teaching
- Training went beyond creating strategic plan to presentation methods that will engage stakeholders in implementing plan.
- The templates allowed me to get through workshops by applying workshop topics. Like guided instruction.
- The new tools for understanding how to evaluate internal opportunities
- Learning and owning the steps around strategic planning
- Focus on strategic thinking – tools for strategic thinking and planning

What aspects of the training could be improved?

- More time
- More time in between sessions
- More time between sessions.
- We needed more time to get the homework done between sessions.
- More time to do the homework between sessions
- More sessions – spread it out
- Need for clarity on depth and intensity of homework and more time in between sessions – especially when the senior leadership is in the program/project

Other comments?

- Offer more opportunities to learn and grow
- The funders on the panel weren't clear about their role or about the format of the workshop series. Therefore their feedback wasn't as relative as it could have been.
- Too much crammed into first 3 sessions
- Great collegial approach; love Mark's sense of humor; translate corporate terminology into service sector lingo.

What suggestions or ideas do you have about future trainings from The Learning Center?

- Have 2 different Prezi templates! One for the strategic planning and another for a 5-minute elevator pitch that covers impact.
- Repeat for other organizations