



THE MCGAW YMCA

Emerging Leader Program Managing Self Workshop Evaluations

What did you like?

- The clips! And Mark's enthusiasm for the subject.
- Mark was very engaging and kept the presentation moving. Never felt like a lull. Seems genuine and enthusiastic about topic and applying it to each individual.
- I found this very interesting and helpful.
- It was really helpful to break down the different categories.
- I liked taking the assessments to understand more about my style and myself.
- The way you delivered was wonderful and enthusiastic.
- The session was very engaging and comprehensive.
- The assessments were also comprehensive, easy, and helpful. Very lively!
- I really liked and enjoyed the presentation.
- I also liked the assignment, which you gave us to find out about ourselves on how and where we all stand.
- Lightheartedness.
- Very engaging
- Everything explained in a thorough and easy to follow manner.
- Learning about myself and how to better my qualities.
- Mark was so enthusiastic and very passionate about what he taught. As a teacher, I appreciated his style and level of energy!
- I liked getting to know different people's personality and styles.
- Robust context – I liked the number of “tests” we examined.
- Great energy – a 3-hour class at 9 am is a real drag – but Mark brought some sunshine.
- Illustrative examples – really clear engaging examples.

What didn't you like?

- The lack of participation from the cohort.
- Not the fault of Mark, but felt like we had to rush through topics.
- Only that I have to look at myself honestly.
- It was many assessments to take. Took a lot of time.
- In some parts, the conversation was too broad.
- I feel far away from the other participants. It would be nice to be sitting closer.
- Nothing learning is everything.
- Highly corporate focus on OPTIMIZING PERFORMANCE for organizations rather than LEADERSHIP that encompasses the whole human.

What would you like?

- More activities! I like working in groups to understand a concept.
- More time would've been ideal.
- I am looking forward to the coaching.
- I'd like to go into further detail to better understand my own personality and how I can use my strengths/weaknesses to get better at what I do.
- Continued enthusiasm and advice on where we're going (probably will get that in coaching!)
- More personal feedback on how to work on strengths at the Y.
- I will do these tests again to see where I stand at. More videos.
- More moving around.
- Talking more about what each of the qualities (INFJ, etc.) mean more in depth.
- Looking forward to the coaching!
- More group and team activities.
- The McGaw YMCA is a COMMUNITY ORGANIZATIONS. WE ARE NOT A CORPORATION AND SHOULDN'T BE MODELED AFTER ONE. We need to balance the corporate paradigm with one that acknowledges and strengthens our presence as community leaders.

Anything else?

- Thank you.
- Wonderful!
- Yes, is it possible to have sessions in person instead of over the phone? I believe that will help more.
- Have a great day!
- The EM program is awesomeness!